



Submission to the Yoorrook Justice Commission

Title: Addressing Economic Prosperity and Systemic Injustice

Submitted by: Kinaway Chamber of Commerce

Dear Honourable Commissioners,

It is an honour to submit this overview and express our commitment to the exponential growth that our members are experiencing within the realm of Indigenous business.

Over the past year, Kinaway has decided that it was time that it think BIG in all that it does. We entered 2024 with the energy **“Kinaway As Big As You Think”** with the spirit of self determination at the front of mind, we are continuing to break down barriers and bust through walls.

In March, Kinaway Chamber of Commerce led the largest Indigenous Trade Delegation in the History of Australia to the mid-west States of Kansas and Missouri USA. As a result of thinking BIG, Kinaway members are beginning to think BIGGER by looking at global trade and commerce.

Our aim each and everyday is to send a message to our members, and all Indigenous Businesses across Victoria and Australia that we can do anything and all things that we put our mind to. In fact, it is clearly obvious that we are BIGGER than we thought.



Introduction – Aboriginal Economic Development – Victoria - Kinaway Chamber of Commerce Victoria Limited (Kinaway)

Kinaway represents a dynamic network of over 350 Indigenous businesses in Victoria, dedicated to fostering economic growth, entrepreneurship, and sustainable business practices among Aboriginal and Torres Strait Islander peoples. As the legislated body with a mandated responsibility for certifying all Aboriginal and Torres Strait Islander businesses in Victoria, it is critical that that mandate be fully funded, otherwise Kinaway will not be able to serve and protect the Aboriginal sector from black cladding which will put our members at an economic disadvantage.

This submission is an overview that responds to many of the economic disparities highlighted in the Yoorrook Justice Commission's findings and underscores the pivotal strategies from the "Yuma Yirramboi – Invest in Tomorrow – Aboriginal Employment and Economic Strategy,"¹ which align with our objectives to enhance Aboriginal employment and economic outcomes.

Aboriginal and Torres Strait Islander communities have often heard promises unfulfilled, with excuses to follow. The Yuma Yirramboi Strategy should not be another unfilled promise. On its website, DJSIR recognised Yuma Yirramboi "as a bold plan to address inequality and build Aboriginal economic parity within a generation.

The framing and building of economic opportunities for Aboriginal Victorians must flow from the understanding that there is a significant debt on the balance sheet of our nation where reconciliation and unity depend on this debt being settled.

Kinaway's Role and the Challenge of inadequate Funding

1.1 Kinaway's mandate to the Aboriginal and Torres Strait Islander community

- (1) Kinaway is the legislated body responsible for certifying Aboriginal and Torres Strait Islander businesses across Victoria.
- (2) The minimal allocation in the recently released Victorian budget (7 May 2024)² underscores the challenge of providing adequate services to support Aboriginal businesses.

¹ <https://djsir.vic.gov.au/priorities-and-initiatives/yuma-yirramboi-strategy#:~:text=Yuma%20Yirramboi%20is%20the%20Victorian,economic%20parity%20within%20a%20generation.>

² <https://www.dtf.vic.gov.au/state-budget/2024-25-state-budget>



- (3) The "Yuma Yirramboi" strategy expects Kinaway to achieve more with less, especially now that it is on the cusp of self-determination.
- (4) Despite financial limitations, Kinaway has successfully secured significant contracts for our members, demonstrating our effectiveness in bridging gaps left by governmental efforts:
- (a) **HDF Corporation** : Secured a \$40 million contract for the M80 Upgrade.
 - (b) **Monero Construction**: Achieved over \$80 million in turnover from various Level Crossing projects.
 - (c) **A2B Consumables**: Became the main provider for uniforms and PPE gear for major projects including SRL and LXR.
 - (d) **First Nations Traffic Management**: Secured a \$14 million contract for traffic management on the Metro Tunnel project.
 - (e) **BA Road Services**: Won the largest State Government Contract for an Indigenous business at \$10.5 million and delivered the Road and Floods Recovery Program.
- (5) Kinaway's Role in the Economic Landscape is to provide critical pathways to economic independence and prosperity by advocating for increased investment in Indigenous-led businesses, providing enhanced access to markets, and fostering innovation, as these are.
- (6) The major challenges that hinder the execution of policies that provide essential services to members are primarily due to mismanagement of the execution of government identified objectives.
- a. the existence and funding of an Aboriginal Economic Department within the government through unscrupulous operational overlaps within AED which
 - b. gives rise to complications in Kinaway's ability to deliver to members and the broader Aboriginal business ecosystem.



Self-determination

1.2 Building Victoria's Indigenous economic future

(1) Visionaries and Proponents in generational wealth creation

- (a) In building the Victorian Indigenous economy for future generations, it is first important to respectfully acknowledge the Traditional Custodians of the lands and waters of Victoria, traditional borders beyond, and continuing First Nations cultures and traditions. This deep connection to land must form the foundations of any economic development relating to First Nations peoples and provide the basis for robust action.
- (b) Establishing working relationships with organisations to open international trade opportunities for indigenous businesses (including creatives) should be considered.
 - (i) Kinaway Chamber of Commerce is the leading chamber for Aboriginal and Torres Strait Islander businesses in Australia, underscored by our dynamic global partnerships.
 - (ii) Kinaway's forming partnerships extend its reach and influence by bringing international best practices and opportunities directly to its members.
 - (iii) Global connections have enhanced Kinaway's service offerings and delivery and places it at the forefront of economic innovation and cultural exchange.
 - (iv) Access to international expertise and insight strengthens the ability for Aboriginal Businesses to be competitive on a local, national and global scale.
 - (v) International engagement through International business leadership development missions enriches the Aboriginal and Torres Strait Islander.
 - (vi) Community through exposure and solidifies Kinaway's role as a leader in driving impactful economic development and cultural preservation.



(2) The Victorian Aboriginal Business HUB

- a. An essential element to self-determination and resource to build the Victorian Aboriginal Economic future that will be able to support Victorian Aboriginal Businesses at a culturally safe HUB located in South Melbourne.
- b. This hub is a vital space where Aboriginal businesses, especially those from regional areas, can collaborate, innovate, and connect within a dynamic metropolitan space to designed to offer enhanced opportunities.
- c. Despite its importance, this initiative has not previously received adequate support from the Victorian government in relation to Kinaway's role as the legislated body mandated to certify, support, and advocate on behalf of Aboriginal and Torres Strait Islander businesses.
- d. **Business hub** - the number 1 blocker for aboriginal people in starting a business is access to capital/funding.
 - (a) the hub will help to solve this problem (by partnering with funding entities, etc).

Responding to Self Determination Treaty

1.3 Multiple pathways to Aboriginal success and reconciliation

- (1) In 2015, Kinaway opened a new turning point for aspirations of self-determination by entering in to conversation with the Honourable Premier Daniel Andrews and 25 Aboriginal community leaders.
- (2) This informed discussion highlighted a multitude of self-determination measures for which Victorian industry stakeholders, government and community organisations could aspire to, which included:
 - (a) employment and economic development pathways towards self-determination.
 - (b) Kinaway being highlighted as the peak body agency representing Aboriginal businesses in Victoria.



- (c) Mandating that Kinaway act as a foundation in the Victorian Aboriginal business ecosystem for the implementation of government strategies including the Yuma Yirramboi Strategy.

Alignment with Yuma Yirramboi – Invest in Tomorrow

1.4 Yuma Yirramboi

- (1) As the peak representative body for Aboriginal businesses in Victoria, Kinaway strongly supports the initiatives laid out in the Yuma Yirramboi strategy.
- (2) Kinaway’s journey to align with the goals of economic resilience is reflected in the structural changes that Kinaway undertook from 2020 in response to feedback from its membership of more than 200 businesses.
- (3) Since that time, Kinaway has further developed these structural changes which include:
 - (b) **Aboriginal Business Composition.** Kinaway has made it mandatory that businesses are 51% Aboriginal owned, operated, and controlled.
 - (c) **Increased Advisory Capacity.** Kinaway acts as a key advisory body for the economic aspirations of First Nations peoples through the support of government policy and strategy.
 - (d) Kinaway continues to provide advice on how government crafts and implements their identified objectives.
- (4) Kinaway is a key representative of Aboriginal economic empowerment complimenting the principles embedded in the Yuma Yirramboi strategy.
- (5) Kinaway strongly supports the initiatives laid out in the Yuma Yirramboi strategy including:
 - (a) **People** - Kinaway is proud of the diverse range of experiences that exist within the Victorian Aboriginal community and the legacy that has shaped these experiences. Kinaway represents a diverse range of business owners, and has emphasised reaching the whole of Victoria, not just servicing metro areas.



(b) **Business** - Business is the backbone of Kinaway, and we support an array of businesses from sole traders to multi-million dollar companies. In doing so, we nurture Aboriginal businesses from infancy to full fruition, enabling members to participate in the local economy

(c) **Jobs** - As part of our membership criteria, businesses must demonstrate willingness to create employment opportunities for Aboriginal peoples in Victoria, to ensure the wealth that is generated is circulated throughout our community.

Membership Structure

1.5 Victorian Aboriginal Business Sector

The strategy's focus on building long-term economic resilience among Aboriginal and Torres Strait Islander communities resonates with Kinaway's mission to uplift Aboriginal entrepreneurs and businesses. This requires a collective approach, in partnership, as we work in tandem towards our shared goals. .

- (1) Kinaway has introduced a paid membership format to encourage the active participation of our members in the strength and vitality of our Chamber. This tiered scheme is responsive to the scope of businesses, as we meet our members where they are and target our support based on membership criteria. Kinaway currently serves approximately 350 members across Victoria which includes (as of recent), Not-for-Profits, RAPS/non-RAPS, and traditional owner groups.
- (2) Kinaway represents 34 different industries across our membership base, with these businesses operating across metropolitan and regional areas (Annexure A).
- (3) It is imperative that Kinaway is equipped to fulfill its mandate as the legislated Aboriginal Chamber of Commerce in Victoria.
- (4) By fostering independent business opportunities, economic wealth is strengthened for the First Nations peoples of Victoria as well as non-Aboriginal Victorians across all industries and sectors.
- (5) Kinaway has a proven track record of breaking through bureaucratic barriers to deliver substantial economic opportunities directly to the communities it serves. This is evidenced by Kinaway's willingness to expose its members to Global Business leadership development opportunities.



(6) Kinaway contributes to a competitive Victorian business community that thrives through the inclusion of Aboriginal businesses whether it be:

- (a) Entrepreneurship
- (b) innovation, and/or
- (c) sustainable business practices.

(7) Kinaway enhances economic independence and strengthens cultural ties, ensuring that economic benefits reverberate throughout its communities.

Kinaway continues to look to the future and serves as a pivotal architect responding to a landscape where economic justice and prosperity are within reach for every Aboriginal and Torres Strait Islander business in Victoria.

Investing in Kinaway means investing in its members

1.6 Closing the GAP and championing the Victorian Aboriginal Affairs Framework

- (1)** Kinaway Chamber of Commerce is the peak representative body, leading the way in addressing economic disadvantage among Aboriginal and Torres Strait Islander business communities in Victoria.
- (2)** Kinaway is the recognised body to certify and register Aboriginal businesses across the state of Victoria.
- (3)** As the legislated body responsible for certifying Aboriginal and Torres Strait Islander businesses across the state of Victoria, Kinaway is uniquely positioned to advise and consult local government, companies, and bureaucracy on best practices for effective cultural competency and scrutiny as it relates to the certification of Aboriginal businesses.
 - (a) The Kinaway relationship to its stakeholders is integral to fostering an accountable economic landscape that stamps out “blak cladding” of businesses and maintains the integrity of the Aboriginal business community.



- (b) As a representative body tasked with the certification of Aboriginal business, Kinaway holds high standards in relation to expectations and needs of its community.
- (c) In the spirit of self-determination, Kinaway engages members in a way that is culturally sensitive and legally sound.
- (d) Kinaway carries a tremendous responsibility to formulate relationships with community at a grassroots level, as well as uphold the reputation cultivated across industry and government.
- (e) Kinaway has a strong working relationship with ASIC and has subscribed to the Credit Watch service to monitor changes in company structure of members to preserve the interests of members, government and its social procurement partners.
 - (i) Kinaway's stringent membership process has strengthened over time to ensure that government engages legitimate Aboriginal businesses in the spirit of reconciliation.
 - (ii) Secondly, it ensures that Kinaway members being put forward for procurement opportunities are members of the Aboriginal and Torres Strait Islander community so that procurement benefits cycle throughout the community as a means of economic development.

Kinaway Membership and Impact

1.7 The state of Victoria benefits from the work of Kinaway

Through the close relationship with its members, Kinaway has been able to cultivate a wealth of knowledge that supports Victoria beyond the Aboriginal community.

1. Kinaway's research, access to industry insights and experiences of government drivers means that it is well placed to support Aboriginal businesses, as well as, the state of Victoria's emerging economy.



2. Opportunities for Funding

- a. The current model of distributing funds through governmental departments dilutes the effectiveness of the intended support and hampers the autonomy of Aboriginal and Torres Strait Islander businesses.
- b. Kinaway must be adequately funded and have autonomy when it comes to the ability to make decisions that are strategically aligned with its members.
- c. It is critical that funds be redirected from the Aboriginal Economic Department directly to Kinaway which would reduce bureaucratic inefficiencies, enhance the delivery of support services, and ultimately lead to more impactful outcomes.
- d. Kinaway is an investment proven to turn the tide of economic disadvantage into a future of economic strength and cultural richness.
 - i. **Grassroots approach:** Kinaway is aware of key shifts and future market trends and is well placed to facilitate upcoming shifts in the economic landscape of Victoria.
 - ii. **Kinaway is** uniquely positioned to provide multipronged approach to these gaps.
 1. Workforce development and business development work in tandem to create vibrant and bustling economies.
 2. Kinaway can provide appropriate levels of support in response to the identified gaps we see in the employment market.
 3. Kinaway can draw on its network to respond to industry pressures by working in partnership with schools, TAFE's and local training networks to develop the workforce skills required for future generations.
- e. **Construction industry:** Kinaway members in the construction industry have flourished and have been able to go to tender for large scale contracts.
 - i. Kinaway is well placed to be a major contributor in meeting the demands of an evolving industry through the scaling up and capacity building of Aboriginal businesses.



- f. **Renewable energy sector:** The clean energy sector presents boundless opportunities for the development of skills, employment opportunities and the ability for Aboriginal businesses to be leaders in a competitive industry.

Kinaway acts as a key facilitator to service Victorian employment strategies and build up a resilient inclusive workforce with the necessary skills to manage the renewable energy transition. This enables intergenerational changes for Aboriginal communities.

Addressing Systemic Economic Injustices

1.8 Establishing a unified approach to support Aboriginal and Torres Strait Islander businesses

Kinaway views a unified approach with other industry leaders such as the First Peoples Assembly, Victorian Treaty Authority and Traditional Owner groups as being the path forward for a robust Aboriginal economy. Kinaway's impact is broadened through the representation of diverse perspectives, and our ability to contribute to a circular economy where economic self-determination is the core. Collaboration is imperative to this goal.

The Yoorrook hearings identified the exclusion of Victorian First Nations people in economic gains across industries such as gold extraction, water farming and forestry product. It also highlighted the profound social policy and strategic drivers that have denied First Nations peoples to be able to drive self-determination.

- (1) The ongoing economic injustices stemming from colonisation have profound implications on our members.
- (2) The denial of opportunities and lack of equitable participation in Victoria's economy hinder the growth and sustainability of Aboriginal businesses.
- (3) Kinaway sees an opportunity for comprehensive reform of state policies and business practices to promote inclusivity and equitable economic participation.

There are legislative and policy constraints hindering the growth of Aboriginal business in Victoria:

- (1) the variations in procurement targets across Victorian government departments and agencies continue to be either inconsistent, does not adhere to uniformly or is not applicable.
- (2) As a result, Aboriginal Businesses are being precluded from opportunities.



- a. **Victoria Legal Aid:** procurement spend with Victorian aboriginal businesses is negligible.
- b. **DEECA:** procurement spend with Victorian aboriginal businesses negligible but with TO's it's through the roof.
- c. **Launch Vic:** some of this could have been to build/ support Kinaway and member businesses.

Kinaway specifically recommends the following:

- (1) **Enhanced Support for Aboriginal and Torres Islander Businesses:** Establishing more robust financial and advisory support systems to aid Aboriginal businesses in navigating market challenges.
 - a. Kinaway suggests having an industry capability network function which can provide oversight in this space
 - b. Having a representative body such as Kinaway working as an intermediary between Aboriginal businesses and industry enables us to hold both organisations and government to account.
- (2) **Strengthening Employment Opportunities:** Implementing targeted employment programs that provide meaningful career advancement opportunities for Aboriginal peoples.
 - a. Refer to Victorian Indigenous Affairs Framework and Closing the gaps
- (3) **Investing in Education and Training:** Bolstering access to education and vocational training for Aboriginal youths and adults to prepare them for high-value employment sectors.
 - a. Kinaway sees the possibility of creating a pipeline of Aboriginal talent for identified industries with skills shortages.
 - b. This includes specifically, the skills needed for the renewable energy transition.
- (4) **Effective Monitoring and Reporting:** We need effective strategies for monitoring and reporting throughout the full lifecycle of Aboriginal businesses to ensure that relevant targets are being met and hold key stakeholders to account. Kinaway can support this



(5) through the wealth of information we have on government spend, business structures, and membership. This makes us responsive to future challengers.

(6) **Cultural Competency and Recognition:** Encouraging both public and private sectors to engage in cultural competency training to better understand and respect Aboriginal and Torres Strait Islander knowledge systems.

(7) **Strengthening and protecting the Aboriginal and Torres Strait Islander Arts Sector:** The effects of unauthorised use of ICIP extend well beyond those directly involved; by misrepresenting traditional stories and customs, inappropriate use of ICIP can damage culture and challenge identity. It also presents incorrect interpretations of culture to non-Aboriginal and Torres Strait Islander people.

- a. A mandatory labelling scheme for *inauthentic* products offers more promise. Such a scheme would apply to Aboriginal and Torres Strait Islander visual arts and crafts *not* authored by (or made under a licensing agreement with) an Aboriginal and Torres Strait Islander person and would require that these products carry an inauthentic warning label before being sold in Australia. This approach would assist consumers in distinguishing between authentic and inauthentic products and has substantial advantages over a voluntary authenticity label
 - i. The mandatory nature of the scheme would result in higher uptake, which is critical to have a meaningful effect on consumer purchasing decisions and to improve consumer awareness of inauthentic art more generally.
 - ii. Compliance costs would predominantly fall on those producing inauthentic goods, rather than those producing authentic products.
 - iii. Failure to include a label where one should have been present would enable regulators to take action under the ACL.
 - iv. Consumers and other industry participants would be able to report concerns about compliance to assist enforcement.³

³ Productivity Commission 2022, *Aboriginal and Torres Strait Islander Visual Arts and Crafts*, Draft Report, Canberra, July



Overcoming Challenges Across Industries

1. Creating an Indigenous talent pool
 - a. Collaborate with partners (Universities, TAFE's and training institutions).
 - b. Integrate the education sector to ensure that Kinaway builds a responsive Indigenous talent pool that is proactive and not reactive.
2. Government Procurement policy
 - a. Government needs to fully fund its mandate to Kinaway and meet its 2%
 - b. Government needs to streamline the supply registration process
3. Industry
 - a. Kinaway encourages a standardised approach to Indigenous procurement plans across all industries.
 - i. Indigenous Procurement Policy Requirements
 - ii. Provide businesses with adequate feedback that will assist in the tender process.

Opportunities and Barriers in Government Contracting

1.9 Expansion of Opportunities in Government for Aboriginal and Torres Strait Islander Businesses

- (1) **Dedicated Procurement Quotas:** Establishing specific quotas for Aboriginal and Torres Strait Islander businesses in public contracts.
- (2) **Streamlined Tender Processes:** Simplifying the application and tender processes specifically for Aboriginal and Torres Strait Islander businesses.
- (3) **Implement Performance Targets: Targets for the performance of projects should be set in conjunction with government agencies and Aboriginal businesses. Key Performance Indicators (KPI'S) should be attached to each agency's procurement plan to enable clear measurement of adherence and project success.**
- (4) **Capacity-Building Programs:** Implementing programs aimed at building the capabilities of Aboriginal and Torres Strait Islander businesses to meet the specific needs of government contracts.
- (5) **Establishment of an Ombudsman:** the establishment of an ombudsman that has the ability to scrutinise spend with Aboriginal businesses would hold government to account for the initiatives and targets it sets itself.



Barriers

1.10 Barriers impede the ability of Aboriginal and Torres Strait Islander businesses to secure government contracts

- (1) **Lack of Awareness and Visibility:** There is a critical need for platforms that specifically highlight and promote these businesses to government agencies.
- (2) **Complex Regulatory Requirements:** The stringent regulatory environment can be a significant barrier, particularly for smaller Aboriginal and Torres Strait Islander businesses.
- (3) **Limited Access to Networking Opportunities:** Networking is crucial in gaining government contracts. Aboriginal and Torres Strait Islander businesses often face challenges in accessing networks or events where they can connect with government decision-makers.

Lack of Transparency: There is no feedback mechanism when businesses dedicate significant time and resources to go to tender for major government contracts. This means that there is no opportunity for improvement or skills building for the businesses moving forward.

Kinaway's Role and the Challenge of Adequate Funding

1.12 Inadequate funding to fulfill a legislative mandate

Kinaway Chamber of Commerce is the legislated body responsible for certifying all Aboriginal businesses across Victoria.

- (1) The minimal allocation in the recently released Victorian budget (7 May 2024)⁴ underscores the challenge of providing adequate services to support Aboriginal businesses.
- (2) The "Yuma Yirramboi" strategy expects Kinaway to achieve more with less, especially now as we are on the cusp of self-determination.
- (3) An essential element of our strategy to support Aboriginal businesses is the Victorian Aboriginal Business HUB located in our South Melbourne offices.
 - a. This hub is a vital space where Aboriginal businesses, especially those from regional areas, can collaborate, innovate, and connect with metropolitan opportunities.

⁴ <https://www.dtf.vic.gov.au/state-budget/2024-25-state-budget>



- b. Despite its importance, this initiative has not previously received adequate support from the Victorian government in relation to Kinaway's role as the Legislated Body.

Highlighting Global Partnerships and Leadership

1.13 Global Alliance Friends of Kinaway

Kinaway Chamber of Commerce proudly stands as the premier chamber for Aboriginal and Torres Strait Islander businesses in Australia, underscored by our dynamic global partnerships. These alliances extend our reach and influence, bringing international best practices and opportunities directly to our members.

- (1) Kinaway enhances its service offerings and also positions itself at the forefront of economic innovation and cultural exchange.
- (2) Access to international expertise and insight strengthens the ability for Aboriginal Businesses to be competitive on a local, national and global scale.
- (3) Kinaway's international engagements enriches its community and solidifies its role as a leader in driving impactful economic development and cultural preservation.



Conclusion

In conclusion Kinaway is arguably the most formidable Chamber of Commerce in Australia. In order to serve out the legislative mandate to grow the Aboriginal and Torres Strait Islander business economy, it will require the following:

- (1) **\$5 million dollar allocation per year** to fulfill the legislative mandate to certify and support Aboriginal and Torres Strait Islander Businesses which will:
 - a. Support Kinaway operations;
 - b. Purchase the Kinaway Bus;
 - c. Support Kinaway Creative (Kin Fashion);
 - d. Develop a Regional presence and hubs with a particular focus on Geelong;
 - e. Operationalising Kinaway to be Victoria wide;
 - f. Support female businesses;
 - g. Additional staff to support increased regional membership growth;
 - h. Develop the Kinaway Young Professionals.

Aboriginal and Torres Strait Islander communities have often heard promises unfulfilled, with excuses to follow. The Yuma Yirramboi Strategy should not be another unfilled promise. On its website, DJSIR recognised Yuma Yirramboi “**as a bold plan to address inequality and build**

Aboriginal economic parity within a generation. It sets high expectations and is built on strong and enduring partnerships with Aboriginal Victorians”.⁵

The budget does not reflect a willingness to “Invest in Tomorrow” and certainly does not reflect the commitment to “bold” plans with “high expectations”.

It is imperative that the Victorian government adequately fund and support Kinaway at a level that sufficiently fulfills the aims and purposes determined in the Yuma Yirramboi strategy. To successfully execute its mandate.

Kinaway must remain dedicated to fostering economic growth, entrepreneurship, and sustainable business practices amongst its Aboriginal and Torres Strait Islander community. Failing to adequately fund Kinaway, will jeopardise the ambitious goals expected of it by the Yuma Yirramboi strategy and cause catastrophic risk that will likely dismantle economic progress, and create drastic economic disparity during very concerning economic times.

Kinaway strongly, and respectfully urge the Yoorrook Justice Commission to consider our position and recommend necessary adjustments in government funding and support to truly empower Aboriginal businesses across Victoria by supporting the peak body Aboriginal Chamber of Commerce.

⁵ <https://djsir.vic.gov.au/priorities-and-initiatives/yuma-yirramboi-strategy>