

Submission to Yoorrook Justice Commission**From: Cristie****Dated: 25 September 2024****Submission:**

I'm a Gunai Kurnai woman and single mother who had pursued my dream to be a Social emotional & wellbeing I have been working and training close to 3 years or more I'm studying my Diploma community service interesting to find no support from ingenious contracts that support such up skilling at my request. I eventually paid \$7,000 from my savings and weekly instalment. I have a background in social SEWB - Medical outreach Care - Administration - hospitality industry to support indigenous communities with culturally sensitive and safety practices, holistic approach.

In my short amount of time I became a board of director member in my achievements to strengthen Aboriginal culture "keeping our culture strong through health". I found poor management operations & preventative measures not being met no cultural support in place or Policies that provide structural safety work place cultural awareness matters of neglect.

Current Laws and legislations such as those loop holes failing my cultural identity and career path. I wasn't liked as my intelligence levelled up in my professional development. I will not tolerate ignorance nor disrespect my Lore and cultural knowledge language and spiritual practices and myths laws and beliefs our practices are being violated by the same people working in our organisations that swear allegiance to Equal employment opportunity and support. This is lied fact for financial gain to steal again from my Aboriginal communities intervening intergenerational wealth from the front lines in our own backyards.

I followed Policies and Regulations code of conduct raised concerns that ultimately resulted with my name being blackballed as our elders would call it, I was marched off my own Land feelings often associated with discrimination. It's not what you know it's who you know. A traditional owner and soon too be native title holder rightly so. I was humiliated and terminated defamed by majority non-indigenous colleagues that "couldn't eat or sleep for 5 days" they quoted because of communication breakdown even though they worked for aboriginal community but didn't understand our Lore and practices but stated Fearing a Aboriginal colleague who defended her and stood up and defended my Culture.

Ultimately helping them all the way forward supporting togetherness my tribe now I thought my friends to help non-indigenous people have a better understanding. Not the case here!. 16th August 2024 I had one incident report regarding a group of non-indigenous staff members. Resulting in termination of my full-time job as a SEWB within Aboriginal community. I wasn't good enough. My preference and experience was excepted by many.

My loss is my loss this experience I will never forget or lose. But spreading awareness about my loss will prevail in light. No division be aware my culture isn't for everybody to dislike pick or choose. Acknowledge the injustice I will never be able to have a job worthy financially stability or development now I been labeled "breach of code of conduct, bullied and harassed & intimidation of a - non-indigenous colleague. Help me understand.

END